

Suppliers Code of Conduct

Dear Partner,

Goldair Cargo S.A., in an effort to safeguard fair and ethically acceptable services to its customers, implements the certified Corporate Social Responsibility System in accordance with the SEDEX/SMETA Standard.

In accordance with the requirements of the Corporate Social Responsibility Management System, the company is required to establish and maintain appropriate procedures for the evaluation and selection of suppliers / subcontractors (and sub-suppliers where this is required), based on their ability to satisfy the requirements of this Standard.

For your information, we wish to advise that, in the context of Corporate Social Responsibility and the Quality Management System, it is a requirement that each authorized supplier/subcontractor is bound by the Supplier Code of Conduct and if further information is needed, the supplier/subcontractor will provide it.

In this context, we set some minimum standards regarding our suppliers and supply chain, which are the following. We require our suppliers to:

- respect all Laws in the countries they are working in,
- conduct their business with the highest standards of ethical behavior; this includes anti-corruption and anti-bribery law and respect of human rights, fair treatment, anti-discrimination and respect of working hours,
- support actions related to occupational health and safety,
- respect the environment and all related legislation,
- respect data privacy and personal information of everyone with whom they work with.

In this respect, we set as a priority working with suppliers with strong social and environmental perception. We cooperate with all suppliers and partners and we take action if any of the above requirements are not met.

We believe that in our effort to provide quality services in socially responsible ways you will be assisting through your own involvement and positive contribution to the achievement of our common objective, which is none other than the efficient implementation of the company's operations and the better provision of services to our customers.

01 December 2025

Kallinikos Kallinikos

Vice President & Managing Director