

Suppliers Code of Conduct

In **Goldair Cargo S.A.** we are aiming to improve our sustainability performance in our supply chain by managing environmental, social and economic impacts of the goods and services we are handling and providing. Thus, we have already in place our ISO 14001 : 2015 certification, regarding “Environmental Management System” and we are evaluating our procedures with EcoVadis.

In this context, we set some minimum standards regarding our suppliers and supply chain, which are the following.

We require our suppliers to:

- respect all Laws in the countries they are working in,
- conduct their business with the highest standards of ethical behavior; this includes anti-corruption and anti-bribery law and respect of human rights, fair treatment, anti-discrimination and respect of working hours,
- support actions related to occupational health and safety,
- respect the environment and all related legislation,
- respect data privacy and personal information of everyone with whom they work with.

In this respect, we set as a priority working with suppliers with strong social and environmental perception. We cooperate with all suppliers and partners and we take action if any of the above requirements are not met.

25 January 2023

Kallinikos Kallinikos

Vice President & Managing Director

