

## Goldair Cargo Environmental Policy

The **Goldair Cargo S.A.** commits to the protection of the environment regarding our company's operations. Goldair Cargo SA takes into consideration full responsibility when it comes to the environmental aspects of sustainability and commits to the following objectives and targets:

### Objectives

- Ensures that the legislation is always respected
- Reduce our energy consumption and Greenhouse gases
- Waste management and recycling at high levels
- Promotion of Sustainable Consumption
- Reduction of energy consumption of lighting systems
- Reduction of energy consumption of HVAC (heating, ventilation, and air conditioning) systems
- Reduction of internal wastes through material reuse, recovery or repurpose
- Obtain of environmental management system certification
- Environmental emergency measures in place
- Actions for labeling, storing, handling and transporting hazardous substances
- Training employees to safely handle and manage hazardous substances

### Targets

- Monitoring of total energy consumption in MWh and reduce energy consumption by 5% till 2025 compared to 2021 levels.
- Monitoring of total weight of waste in tons and increase recycling rated
- Actions or training to raise employee awareness on energy conservation/climate actions
- Ensures that all employees are trained at high levels

### Continual improvement

- Ensures that continual improvement in environmental management

The policy is signed by the General manager and distributed to all employees.

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Kallinikos Kallinikos  
Vice President & Managing Director

